

ENGAGE YOUR SELF ~ KNOW WHAT MATTERS TO YOU



AN ORGANIZATIONAL ENERGY CRISIS: 6 OF 8 U.S. EMPLOYEES* ARE DIS-ENGAGED!

(*SOURCE: 2008 GALLUP STUDY)

YOU WANT TO DO YOUR BEST, CONTRIBUTE YOUR ENERGY, CREATIVITY AND BRAIN POWER, AND BE REWARDED FOR YOUR EFFORTS. HOW COME ONLY 25% OF EMPLOYEES ARE FULLY ENGAGED AND DOING SO? WHERE'S THE DISCONNECT? MORE IMPORTANTLY, WHERE'S THE RE-CONNECT?

YOU ARE THE CEO OF YOUR CAREER, NOT YOUR EMPLOYER! IN TODAY'S MARKETPLACE, INDIVIDUALS NEED TO TAKE THE INITIATIVE, DESIGN THEIR CAREERS AND CONTINUALLY DEVELOP THEMSELVES. KNOWING WHICH DIRECTION TO TAKE AND HOW TO GET THERE INCLUDES UNDERSTANDING YOUR VALUES AND HOW THEY IMPACT YOUR PERFORMANCE.

WHEN YOU ARE ENGAGED IN WHAT MATTERS TO YOU, YOU'LL DO YOUR BEST AND BE SATISFIED IN THE PROCESS. THAT'S A FORMULA FOR A GREAT LIFE AND A GREAT CAREER.



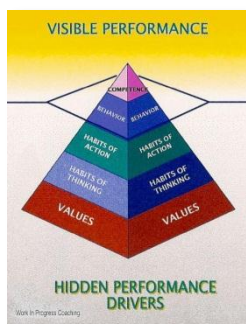
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Producing outstanding, satisfying results requires:

- ❶ Commitment to excellence
- ❷ Adaptability, Innovation, Learning
- ❸ Future-based thinking
- ❹ Relationships of trust

Making the list is simple. Making it real isn't. It takes a commitment to excel and it takes working well with others.

Understanding values is indispensable for any process of development and change. Values are a key source of our direction and the basis of our motivation. Unexplored values, expressed through unconscious, automatic behaviors, limit learning, undermine performance and constrain what's possible.



Poorly understood values can create friction and miscommunication, causing otherwise competent, dedicated, hard-working individuals to perform well below what they desire and know is possible. Ignored values can lead to burnout and costly turnover. Explored values create opportunities for individuals

to access untapped potential, generate new levels energy needed to succeed in today's world of rapid change.

This development process begins by exploring your view of the world. How you see the world determines the

quality of relationships and results you experience. To change results, change your world view. As you move from having automatic, out-worn habits from the past calling the shots to making choices that match the future you desire, you'll experience a new level of results and satisfaction.

In this process that includes an online diagnostic and 2 hours of individual coaching, you will . . .

- Identify strengths to build
- Identify areas to develop
- Learn how to reduce stress
- Learn ways to reduce behaviors that limit performance
- Experience a renewed sense of vitality

This process will give you the tools to design new possibilities for yourself and your career, not just once, but continually.

Boost your performance & self-confidence. Understand your values.

A picture is worth a 1,000 words. What if you could see the precise areas that create engagement or dissatisfaction? What if you knew how to strengthen what's working, clear up what isn't? **Picture that!**



Graphical reports quickly reveal data you can use to find the roles that best match your values. Expert facilitation guides the data exploration and provides developmental support.

Benefits

- Leverage strengths
- Reduce stress, renew vitality
- Increase communication skills
- Build effective working relationships

Participants receive

- ✓ Individual Values Report
- ✓ Resource Binder

